# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE

#### **SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): January 19, 2016 (January 18, 2016)

# LAREDO PETROLEUM, INC.

(Exact Name of Registrant as Specified in Charter)

Delaware 001-35380 45-3007926

(State or Other Jurisdiction of Incorporation or Organization)

(Commission File Number)

(I.R.S. Employer Identification No.)

15 W. Sixth Street, Suite 900, Tulsa, Oklahoma

74119

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code: (918) 513-4570

#### **Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 18, 2016, Jay P. Still, the President and Chief Operating Officer of Laredo Petroleum, Inc. (the "Company") and a member of the Company's Board of Directors (the "Board"), tendered his resignation from such positions to the Company effective January 28, 2016. Mr. Still's resignation as an officer and member of the Board is not due to any disagreement with the Company.

#### Item 7.01. Regulation FD Disclosure.

On January 19, 2016, the Company issued a press release regarding Mr. Still's resignation as a member of the Board and as President and Chief Operating Officer of the Company. The press release issued by the Company is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

In accordance with General Instruction B.2 of Form 8-K, the information in this Item (and Exhibit 99.1 incorporated herein by reference) shall not be deemed "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number Description

99.1 Press Release dated January 19, 2016 announcing the resignation of Jay P. Still

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# LAREDO PETROLEUM, INC.

Date: January 19, 2016 By: /s/ Randy A. Foutch

Randy A. Foutch

Chairman and Chief Executive Officer

# EXHIBIT INDEX

Exhibit Number Description

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15 West 6th Street, Suite 900 · Tulsa, Oklahoma 74119 · (918) 513-4570 · Fax: (918) 513-4571 www.laredopetro.com

#### LAREDO PETROLEUM ANNOUNCES SENIOR MANAGEMENT CHANGE

**TULSA, OK - January 19, 2016** - Laredo Petroleum, Inc. (NYSE: LPI) ("Laredo" or "the Company") today announced that Jay P. Still has resigned as President, Chief Operating Officer and member of the Board of Directors to pursue other interests, effective January 28, 2016. The Board of Directors has determined that his duties will be assumed by Chairman and Chief Executive Officer, Randy A. Foutch.

"I would like to thank Jay for his efforts over the last two and a half years and wish him well in his future endeavors," said Mr. Foutch. "I look forward to continuing to direct Laredo's operational activities to execute the development plan for our Permian-Garden City asset. Our team of talented geoscience, engineering and operations professionals has done an exceptional job of furthering our understating of the asset and implementing our strategy. We are continuing the process of incorporating new data to optimize well economics and add value for our shareholders."

#### **About Laredo**

Laredo Petroleum, Inc. is an independent energy company with headquarters in Tulsa, Oklahoma. Laredo's business strategy is focused on the acquisition, exploration and development of oil and natural gas properties primarily in the Permian Basin in West Texas.

Additional information about Laredo may be found on its website at www.laredopetro.com.

#### Forward-Looking Statements

This press release contains forward-looking statements as defined under Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical facts, that address activities that Laredo assumes, plans, expects, believes, intends, projects, estimates or anticipates (and other similar expressions) will, should or may occur in the future are forward-looking statements. The forward-looking statements are based on management's current belief, based on currently available information, as to the outcome and timing of future events.

General risks relating to Laredo include, but are not limited to, the decline in prices of oil, NGL and natural gas and the related impact to financial statements as a result of asset impairments and revisions to reserve estimates, and other factors, including those and other risks described in its Annual Report on Form 10-K for the year ended December 31, 2014, its Quarterly Report on Form 10-Q for the quarter ended March 31, 2015, its Quarterly Report on Form 10-Q for the quarter ended September 30, 2015 and those set forth from time to time in other filings with the SEC. These documents are available through Laredo's website at <a href="www.laredopetro.com">www.laredopetro.com</a> under the tab "Investor Relations" or through the SEC's Electronic Data Gathering and Analysis Retrieval System at <a href="www.sec.gov">www.sec.gov</a>. Any of these factors could cause Laredo's actual results and plans to differ materially from those in the forward-looking

statements. Therefore, Laredo can give no assurance that its future results will be as estimated. Laredo does not intend to, and disclaims any obligation to, update or revise any forward-looking statement.

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Contact:

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