

Item 7.01. Regulation FD Disclosure.

On May 31, 2022, Laredo Petroleum, Inc. (the “Company”) furnished a press release announcing that its board of directors has authorized a \$200 million share repurchase program. The press release is available on the Company’s website, www.laredopetro.com, and is attached hereto as Exhibit 99.1 and incorporated into this Item 7.01 by reference.

On May 31, 2022, the Company also posted to its website a Corporate Presentation (the “Presentation”). The Presentation is available on the Company’s website, www.laredopetro.com, and is attached hereto as Exhibit 99.2 and incorporated into this Item 7.01 by reference.

All statements in the press release and Presentation, other than historical financial information, may be deemed to be forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). Although the Company believes the expectations expressed in such forward-looking statements are based on reasonable assumptions, such statements are not guarantees of future performance, and actual results or developments may differ materially from those in the forward-looking statements. See the Company’s Annual Report on Form 10-K for the year ended December 31, 2021 and the Company’s other filings with the SEC for a discussion of other risks and uncertainties. The Company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

In accordance with General Instruction B.2 of Form 8-K, the information furnished under this Item 7.01 of this Current Report on Form 8-K and the exhibits attached hereto are deemed to be “furnished” and shall not be deemed “filed” for the purpose of Section 18 of the Exchange Act, or otherwise subject to the liabilities of that section, nor shall such information and exhibits be deemed incorporated by reference into any filing under the Securities Act or the Exchange Act.

Item 9.01. Financial Statements and Exhibits.

(d) *Exhibits.*

Exhibit Number	Description
99.1	Press Release dated May 31, 2022.
99.2	Investor Presentation dated May 31, 2022.
104	Cover Page Interactive Data File (formatted as Inline XBRL).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LAREDO PETROLEUM, INC.

Date: May 31, 2022

By: /s/ Bryan J. Lemmerman
Bryan J. Lemmerman
Senior Vice President and Chief Financial Officer



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www.laredopetro.com

Laredo Petroleum Announces \$200 Million Share Repurchase Program
Debt Repayment Target Increased to ~\$700 Million

TULSA, OK - May 31, 2022 - Laredo Petroleum, Inc. (NYSE: LPI) ("Laredo" or the "Company") today announced that its board of directors authorized a \$200 million share repurchase program. The two-year program is authorized through May 27, 2024.

Highlights:

- \$200 million share repurchase program realizes the Company's commitment to begin returning significant cash to shareholders approximately nine months ahead of schedule
- Debt repayment target updated to ~\$700 million by year-end 2023
- On track to achieve targeted Net Debt¹/Consolidated EBITDAX¹ ratio target of 1.0x by first-quarter 2023
- Free Cash Flow¹ for 2022-23 estimated at ~\$900 million at current commodity prices

"Today's buyback announcement is the continuation of a three-year effort to create a new Laredo Petroleum," stated Jason Pigott, President and Chief Executive Officer. "We have successfully repositioned the Company and are focused on high-return, disciplined investments in our oil-weighted developments. We expect to generate approximately \$900 million of Free Cash Flow through the end of next year, enabling us to continue reducing debt while opportunistically repurchasing our shares."

The Company may purchase shares in accordance with applicable securities laws from time to time in open market or privately negotiated transactions. The Company intends to fund repurchases from available working capital and cash provided by operating activities. The timing, number and value of shares repurchased under the program will be at the discretion of management and the board of directors and will depend on a number of factors, including market conditions, business conditions, the trading price of the Company's common stock and the nature of other investment opportunities available to the Company. The program does not obligate Laredo to acquire any particular dollar amount or number of shares of its common stock, and the share repurchase program may be suspended from time to time, modified, extended or discontinued by the Company's board of directors at any time.

¹Non-GAAP financial measure; please see definitions of non-GAAP financial measures at the end of this release.

About Laredo

Laredo Petroleum, Inc. is an independent energy company with headquarters in Tulsa, Oklahoma. Laredo's business strategy is focused on the acquisition, exploration and development of oil and natural gas properties, primarily in the Permian Basin of West Texas.

Additional information about Laredo may be found on its website at www.laredopetro.com.

Forward-Looking Statements

This press release and any oral statements made regarding the contents of this release, including in the conference call referenced herein, contain forward-looking statements as defined under Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical facts, that address activities that Laredo assumes, plans, expects, believes, intends, projects, indicates, enables, transforms, estimates or anticipates (and other similar expressions) will, should or may occur in the future are forward-looking statements. The forward-looking statements are based on management's current belief, based on currently available information, as to the outcome and timing of future events. Such statements are not guarantees of future performance and involve risks, assumptions and uncertainties.

General risks relating to Laredo include, but are not limited to, the decline in prices of oil, natural gas liquids and natural gas and the related impact to financial statements as a result of asset impairments and revisions to reserve estimates, the ability of the Company to execute its strategies, including its ability to successfully identify and consummate strategic acquisitions at purchase prices that are accretive to its financial results and to successfully integrate acquired businesses, assets and properties, oil production quotas or other actions that might be imposed by the Organization of Petroleum Exporting Countries and other producing countries ("OPEC+"), the outbreak of disease, such as the coronavirus ("COVID-19") pandemic, and any related government policies and actions, changes in domestic and global production, supply and demand for commodities, including as a result of the COVID-19 pandemic, actions by OPEC+ and the Russian-Ukrainian military conflict, long-term performance of wells, drilling and operating risks, the increase in service and supply costs, including as a result of inflationary pressures, tariffs on steel, pipeline transportation and storage constraints in the Permian Basin, the possibility of production curtailment, hedging activities, the impacts of severe weather, including the freezing of wells and pipelines in the Permian Basin due to cold weather, possible impacts of litigation and regulations, the impact of the Company's transactions, if any, with its securities from time to time, the impact of new laws and regulations, including those regarding the use of hydraulic fracturing, the impact of new environmental, health and safety requirements applicable to the Company's business activities, the possibility of the elimination of federal income tax deductions for oil and gas exploration and development and other factors, including those and other risks described in its Annual Report on Form 10-K for the year ended December 31, 2021 and those set forth from time to time in other filings with the Securities and Exchange Commission ("SEC"). These documents are available through Laredo's website at www.laredopetro.com under the tab "Investor Relations" or through the SEC's Electronic Data Gathering and Analysis Retrieval System at www.sec.gov. Any of these factors could cause Laredo's actual results and plans to differ materially from those in the forward-looking statements. Therefore, Laredo can give no assurance that its future results will be as estimated. Any forward-looking statement speaks only as of the date on which such statement is made. Laredo does not intend to, and disclaims any obligation to, correct, update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by applicable law.

This press release and any accompanying disclosures include financial measures that are not in accordance with generally accepted accounting principles ("GAAP"), such as Consolidated EBITDAX and Free Cash Flow. While management believes that such measures are useful for investors, they should not be used as a replacement for financial measures that are in accordance with GAAP. For a reconciliation

of such non-GAAP financial measures to the nearest comparable measure in accordance with GAAP, please see the supplemental financial information at the end of this press release.

Unless otherwise specified, references to "average sales price" refer to average sales price excluding the effects of the Company's derivative transactions.

All amounts, dollars and percentages presented in this press release are rounded and therefore approximate.

Free Cash Flow (Unaudited)

Free Cash Flow is a non-GAAP financial measure that the Company defines as net cash provided by operating activities (GAAP) before changes in operating assets and liabilities, net, less incurred capital expenditures, excluding non-budgeted acquisition costs. Free Cash Flow does not represent funds available for future discretionary use because it excludes funds required for future debt service, capital expenditures, acquisitions, working capital, income taxes, franchise taxes and other commitments and obligations. However, management believes Free Cash Flow is useful to management and investors in evaluating operating trends in its business that are affected by production, commodity prices, operating costs and other related factors. There are significant limitations to the use of Free Cash Flow as a measure of performance, including the lack of comparability due to the different methods of calculating Free Cash Flow reported by different companies.

Consolidated EBITDAX (Unaudited)

Consolidated EBITDAX is a non-GAAP financial measure defined in the Company's Senior Secured Credit Facility as net income or loss (GAAP) plus adjustments for extraordinary gains (or losses), non-cash recurring gains (or losses), depletion, depreciation and amortization expense, interest expense, any provisions for (or benefit from) income or franchise taxes, exploration expenses and other non-cash charges. Consolidated EBITDAX is used by the Company's management for various purposes, including as a measure of operating performance and compliance under the Company's Senior Secured Credit Facility. Additional information on the calculation of Consolidated EBITDAX can be found in the Company's Senior Secured Credit Facility, as amended by the Eighth Amendment thereto, as filed with the SEC on April 19, 2022.

Net Debt (Unaudited)

Net Debt, a non-GAAP financial measure, is calculated as the face value of long-term debt plus any outstanding letters of credit, less cash and cash equivalents. Management believes Net Debt is useful to management and investors in determining the Company's leverage position since the Company has the ability, and may decide, to use a portion of its cash and cash equivalents to reduce debt.

Net Debt to Consolidated EBITDAX (Unaudited)

Net Debt to Consolidated EBITDAX, a non-GAAP financial measure, is calculated as Net Debt, including letters of credit, divided by Consolidated EBITDAX, as defined in the Company's Senior Secured Credit Facility. For the purposes of calculating Consolidated EBITDAX for the period ended March 31, 2022, the calculation is the annualization of the three quarters ended March 31, 2022. Net Debt to Consolidated EBITDAX is used by the Company's management for various purposes, including as a measure of operating performance, in presentations to its board of directors and as a basis for strategic planning and forecasting.

Investor Contact:

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June 2022 Investor Presentation



Forward-Looking / Cautionary Statements

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General risks relating to Laredo include, but are not limited to, the decline in prices of oil, natural gas liquids and natural gas and the related impact to financial statements as a result of asset impairments and revisions to reserve estimates, the ability of the Company to execute its strategies, including its ability to successfully identify and consummate strategic acquisitions at purchase prices that are accretive to its financial results and to successfully integrate acquired businesses, assets and properties, oil production quotas or other actions that might be imposed by the Organization of Petroleum Exporting Countries and other producing countries ("OPEC+"), the outbreak of disease, such as the coronavirus ("COVID-19") pandemic, and any related government policies and actions, changes in domestic and global production, supply and demand for commodities, including as a result of the COVID-19 pandemic, actions by OPEC+ and the Russia-Ukrainian military conflict, long-term performance of wells, drilling and operating risks, the increase in service and supply costs, including as a result of inflationary pressures, tariffs on steel, pipeline transportation and storage constraints in the Permian Basin, the possibility of production curtailment, hedging activities, the impacts of severe weather, including the freezing of wells and pipelines in the Permian Basin due to cold weather, possible impacts of litigation and regulations, the impact of the Company's transactions, if any, with its securities from time to time, the impact of new laws and regulations, including those regarding the use of hydraulic fracturing, the impact of new environmental, health and safety requirements applicable to the Company's business activities, the possibility of the elimination of federal income tax deductions for oil and gas exploration and development and other factors, including those and other risks described in its Annual Report on Form 10-K for the year ended December 31, 2021, and those set forth from time to time in other filings with the Securities and Exchange Commission ("SEC"). These documents are available through Laredo's website at www.laredopetro.com under the tab "Investor Relations" or through the SEC's Electronic Data Gathering and Analysis Retrieval System at www.sec.gov. Any of these factors could cause Laredo's actual results and plans to differ materially from those in the forward-looking statements. Therefore, Laredo can give no assurance that its future results will be as estimated.

Any forward-looking statement speaks only as of the date on which such statement is made. Laredo does not intend to, and disclaims any obligation to, correct, update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by applicable law.

The SEC generally permits oil and natural gas companies, in filings made with the SEC, to disclose proved reserves, which are reserve estimates that geological and engineering data demonstrate with reasonable certainty to be recoverable in future years from known reservoirs under existing economic and operating conditions, and certain probable and possible reserves that meet the SEC's definitions for such terms. In this presentation, the Company may use the terms "resource potential," "resource play," "estimated ultimate recovery," or "EURs," "type curve" and "standardized measure," each of which the SEC guidelines restrict from being included in filings with the SEC without strict compliance with SEC definitions. These terms refer to the Company's internal estimates of unbooked hydrocarbon quantities that may be potentially discovered through exploratory drilling or recovered with additional drilling or recovery techniques. "Resource potential" is used by the Company to refer to the estimated quantities of hydrocarbons that may be added to proved reserves, largely from a specified resource play potentially supporting numerous drilling locations. A "resource play" is a term used by the Company to describe an accumulation of hydrocarbons known to exist over a large areal expanse and/or thick vertical section potentially supporting numerous drilling locations, which, when compared to a conventional play, typically has a lower geological and/or commercial development risk. "EURs" are based on the Company's previous operating experience in a given area and publicly available information relating to the operations of producers who are conducting operations in these areas. Unbooked resource potential and "EURs" do not constitute reserves within the meaning of the Society of Petroleum Engineers' Petroleum Resource Management System or SEC rules and do not include any proved reserves. Actual quantities of reserves that may be ultimately recovered from the Company's interests may differ substantially from those presented herein. Factors affecting ultimate recovery include the scope of the Company's ongoing drilling program, which will be directly affected by the availability of capital, decreases in oil, natural gas liquids and natural gas prices, well spacing, drilling and production costs, availability and cost of drilling services and equipment, lease expirations, transportation constraints, regulatory approvals, negative revisions to reserve estimates and other factors, as well as actual drilling results, including geological and mechanical factors affecting recovery rates. "EURs" from reserves may change significantly as development of the Company's core assets provides additional data. In addition, the Company's production forecasts and expectations for future periods are dependent upon many assumptions, including estimates of production decline rates from existing wells and the undertaking and outcome of future drilling activity, which may be affected by significant commodity price declines or drilling cost increases. "Type curve" refers to a production profile of a well, or a particular category of wells, for a specific play and/or area. The "standardized measure" of discounted future new cash flows is calculated in accordance with SEC regulations and a discount rate of 10%. Actual results may vary considerably and should not be considered to represent the fair market value of the Company's proved reserves.

This presentation includes financial measures that are not in accordance with generally accepted accounting principles ("GAAP"), such as Consolidated EBITDAX and Free Cash Flow. While management believes that such measures are useful for investors, they should not be used as a replacement for financial measures that are in accordance with GAAP. For definitions of such non-GAAP financial measures, please see the Appendix. Unless otherwise specified, references to "average sales price" refer to average sales price excluding the effects of the Company's derivative transactions. All amounts, dollars and percentages presented in this presentation are rounded and therefore approximate.

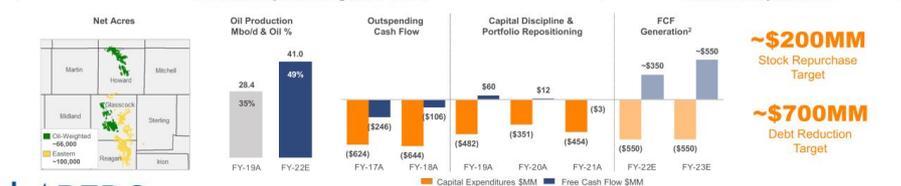


Multi-Year Strategic Transformation Yields a “New” Laredo

New Leadership	New Strategy	New Assets	New Capabilities
<ul style="list-style-type: none"> Hired key leadership roles including CEO, CFO, Chief Sustainability Officer and Chief Technology Officer Refreshed 75% of Board over the past three years Board is 50% diverse based on race/gender Separated Chairman and CEO roles 	<ul style="list-style-type: none"> Maximize Free Cash Flow¹ Optimize capital structure through debt and leverage reductions Return of capital to shareholders Advance sustainability 	<ul style="list-style-type: none"> Added ~57,000 oil-weighted net acres in the Midland Basin ~8 years of inventory primarily across Howard County and western Glasscock County Strong proved reserve base Broad portfolio of digital solutions 	<ul style="list-style-type: none"> Low-cost, efficient and safe operations Optimizing production through digital and innovative solutions Reducing emissions and flaring Local philanthropy and community engagement Committed to diversity and inclusion

Expanded Inventory	Shifted Commodity Mix	Reduced Leverage	Balanced Investment & Capital Discipline	Generating Free Cash Flow ¹
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Portfolio Repositioning 2019 - 2021



¹See Appendix for definitions of non-GAAP financial measures; ²Assumes WTI oil price \$100 / \$90 and HH gas price \$7.45 / \$5.90 for 2022 / 2023

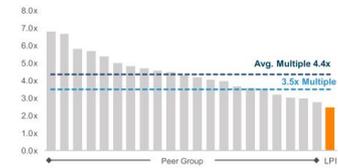
“New” Laredo Focused on Driving Shareholder Value

- ✔ **Maintaining Capital Discipline**
 - Strong asset performance supports steady reinvestment rate
 - Ability to maintain current oil production at ~60% reinvestment rate
- ✔ **Generating Free Cash Flow¹**
 - Two-year projected total of ~\$900 million (2022-23)
 - Sustainable Free Cash Flow supported by eight years of oil-weighted inventory²
- ✔ **Repurchasing Shares Opportunistically**
 - Two-year program authorized through May 27, 2024
 - \$200 million stock repurchase target
- ✔ **Reducing Debt and Leverage**
 - Debt repayment target updated to \$700 million by year-end 2023
 - Achieving leverage target of <1.0x in 1Q-23
- ✔ **Expanding Value**
 - Trading at a discount to Proved Developed Reserves value
 - Highest 2022-23 Free Cash Flow yield in peer group⁴

Equitizing Enterprise Value - \$B



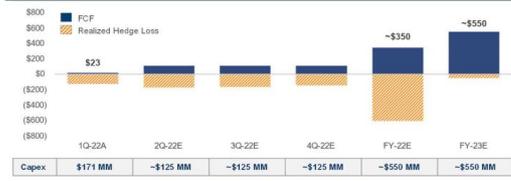
Enterprise Value / 2022E EBITDA - Peer Comparison^{3,4}



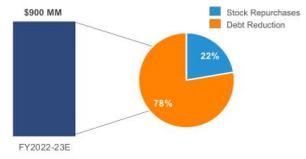
¹See Appendix for definitions of non-GAAP financial measures; ²Less than or equal to \$55 breakeven oil price; ³Source: JP Morgan Research as of 5/27/2022
⁴Peer Group: (PKX), (CTRA), (DYN), (EOG), (HES), (CPE), (SM), (MRO), (RRC), (CLR), (FANG), (MTR), (AR), (CNK), (EGT), (PDCE), (APA), (CHK), (MUR), (SWN), (OXY)

Free Cash Flow Inflection Point Drives Return of Capital

Significant Free Cash Flow^{1,2} Generation - \$MM



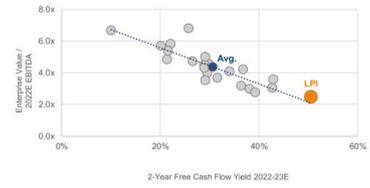
Free Cash Flow Priorities



Free Cash Flow Sensitivities - \$MM

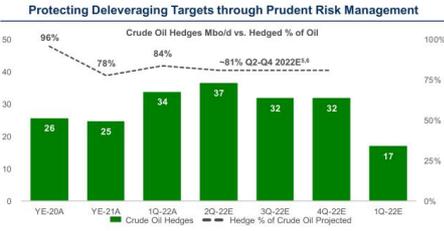
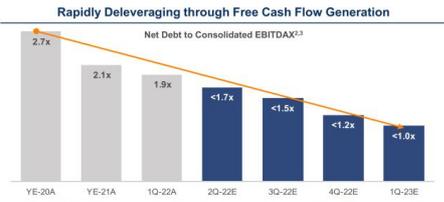


EV/EBITDA vs. 2-Year FCF Yield - Peer Comparison^{3,4}



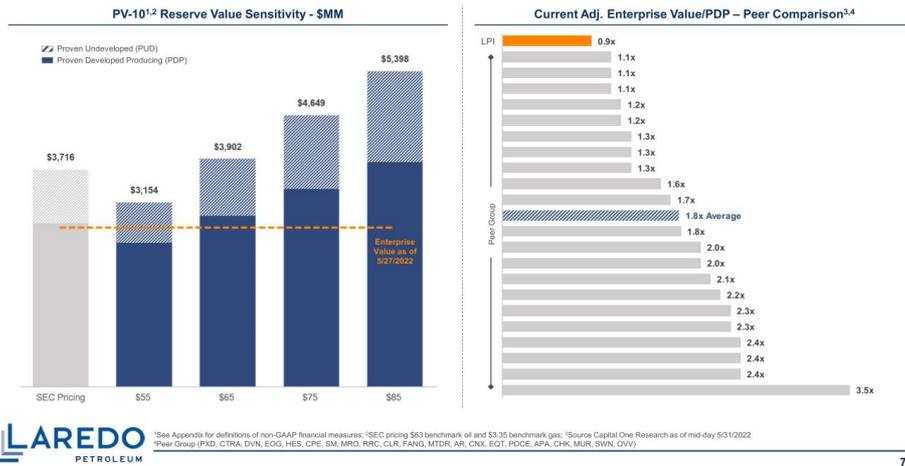
¹See Appendix for definitions of non-GAAP financial measures. ²Assumes WTI oil price \$100 / \$90 and HH gas price \$7.45 / \$5.90 for 2022 / 2023. ³Source: JP Morgan Research as of 5/27/2022, 2022. ⁴Peer Group (PXO, CTRA, DIVN, EOG, HES, CPE, SM, MRO, RRC, CLR, PANG, MTDI, AR, CNK, EQT, POCE, APA, CHK, MUR, SWN, OVV)

Strengthening Financial Position through Debt Reductions

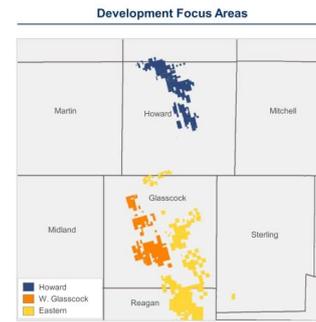
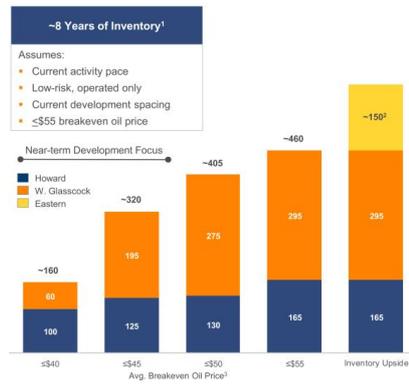


¹Based on 17.3 million shares outstanding. ²See Appendix for definitions of non-GAAP financial measures. ³Assumes WTI oil price \$100 / \$90 and HH gas price \$7.45 / \$5.90 for 2022 / 2023. ⁴As of 5/27/2022. ⁵Calculated using mid-point of oil volume guidance. ⁶Hedges executed as of 5/31/2022.

Significant Upside Potential Supported by Strong Reserves Value



Low Breakeven Oil Inventory Underpins Sustainable Free Cash Flow Generation



Strong Asset Performance Drives Consistent Reinvestment Rate

Howard Overview

- 2022 development program entirely focused on Howard County
- Consolidated acreage position facilitates drilling of more capital efficient longer laterals
- Integrating eight Middle Spraberry wells into the 2022 development plan

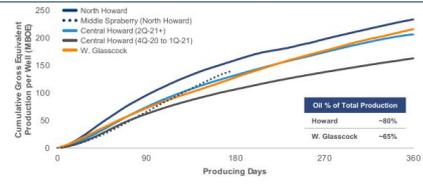
W. Glasscock Overview

- Successful Wolfcamp D appraisal drilling unlocked ~90 locations, driven by optimized completion design
- 2024 development plan expected to focus on western Glasscock County

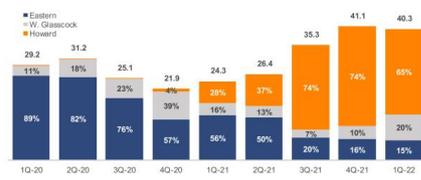
Key Asset Statistics

	Howard	W. Glasscock
Net Acres	~33,000	~33,000
LSS WCA WCB Locations ²	~130	~205
MS WCD Locations ²	~35	~90
Total Development Locations ²	~165	~295
Avg. Lateral Length (ft.)	~11,500'	~10,500'
Avg. WI (%)	~92%	~88%

Average Well Performance¹



Oil Production Growth Driven by Howard County



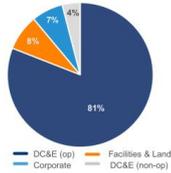
¹Production data normalized to 10,000' lateral length, downtime days excluded. ²Gross operated location as of January 2022 (adjusted for 2021 completions)

Disciplined, Efficient Capital Program Maintains Prior Year Activity Levels

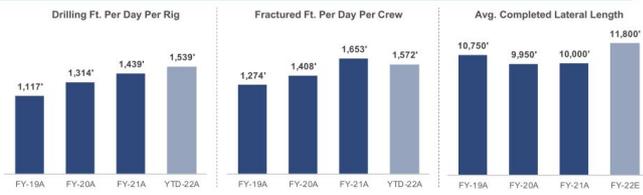
2022E Capital Program

	FY-22 Guidance
Capital Expenditures (\$MM)	~\$550
Avg. Rig Count (Op)	~2.3
Avg. Frac Crews (Op)	~1.2
Spuds	65 Gross (62.9 Net)
Completions	55 Gross (53.1 Net)
Turn-in-Lines	55 Gross (53.1 Net)
Production (MBOE/d)	82.0 – 86.0
Oil Production (MBO/d)	39.5 – 42.5

Capital Expenditures by Category



Continuous Improvement Drives Capital Efficient Drilling and Completion Program



Company Owned Sand Mine Reduces Well Costs and Protects Against Inflation

>\$400K Per Well Savings¹ **~4 Yrs.** Current Sand Inventory²

- Located on Laredo owned surface acreage
- Operated by a third party
- Reduces emissions by:
 - Elimination of truck traffic
 - Utilization of wet sand



¹Based on Howard County 10,000' lateral length completions; ²Based on current pace of development

Optimizing Production through Digital Solutions and Innovation

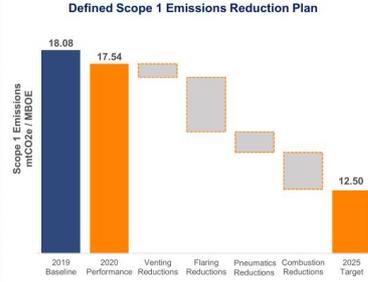
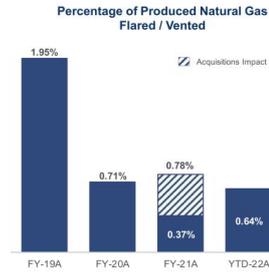
Keys to Success	ESP Optimization	Compressor Failure & Dynamic Routing
 <p>Focus Delivering on <u>highest value</u> opportunities <u>first</u></p>	<p>Industry Challenge</p> <ul style="list-style-type: none"> ESP wells need constant monitoring and fine tuning of operating settings to maximize production Excessive downtime driven by too much or too little horsepower, inadequate human coverage, and ultimately ESP failure 	<p>Industry Challenge</p> <ul style="list-style-type: none"> Optimizing compression and operator routes Major contributors to production loss are well downtime and inconsistent gas-lift injection caused by poor compression run-time
 <p>Efficiency Significantly <u>improve</u> use of the operators' <u>time</u> and <u>skill</u></p>	<p>Artificial Intelligence Solution</p> <ul style="list-style-type: none"> Automatically recommends and adjusts back pressure, pump speed, and other settings to maximize production and ESP life 	<p>Data Model and A.I. Solution</p> <ul style="list-style-type: none"> Dispatch operators to the highest priority wells Monitor compressor operating parameters and detect failures before they occur
 <p>Scalability Efficient <u>resource</u> allocation and broad leveraging of skillsets</p>	<p>Initial Pilot Results</p> <p>~\$1.5 Million Incremental Cash Flow Achieved During First Month of Pilot</p> <div style="display: flex; justify-content: space-around;"> <div data-bbox="683 499 815 600"> <p>Oil Production Uplift</p>  </div> <div data-bbox="842 499 975 600"> <p>Gas Production Uplift</p>  </div> </div>	<p>Initial Pilot Results</p> <p>~\$3.5 Million Incremental Cash Flow Achieved During First Eight Months of Pilot</p> <div style="display: flex; justify-content: space-around;"> <div data-bbox="1034 499 1166 600"> <p>Miles Driven per Route</p>  </div> <div data-bbox="1193 499 1326 600"> <p>Compressor Run-Time</p>  </div> </div>
 <p>Automation Efficient <u>resource</u> allocation and broad leveraging of skillsets</p>		

Key Digital Solutions Developed and Proven by Laredo



Systematic Plan to Achieve Emissions Reductions

Targets for 2025



PROJECT CANARY
TrustWell™ Certification

- First Permian operator to receive TrustWell™ responsibly sourced certification
- Gold certification awarded for production from 73 horizontal wells representing ~31,500 BOEPD of gross operated production in the certification area
- Uniquely positioned among Permian Basin operators to benefit as premium markets are developed for certified responsibly sourced production



2019 calendar year as baseline; 1As a percentage of natural gas production

Compelling Investment Opportunity





Appendix

2Q-22 & FY-22 GUIDANCE

Guidance			Commodity Prices Used for 2Q-22			
	2Q-22	FY-22	Apr-22	May-22	Jun-22	2Q-22 Avg
Production:	-	-				
Total Production (MBOE/D)	85.0 – 88.0	82.0 – 86.0				
Crude Oil Production (MBO/D)	40.0 – 42.0	39.5 – 42.5				
Incurred Capital Expenditures (\$MM):	~\$125	~\$550				
Average Sales Price Realizations (excluding derivatives):	-	-				
Crude Oil (% of WTI)	100%	-				
Natural Gas Liquids (% of WTI)	34%	-				
Natural Gas (% of Henry Hub)	68%	-				
Net Settlements Received (Paid) for Matured Commodity Derivatives (\$MM):	-	-				
Crude Oil (\$MM)	(\$119)	-				
Natural Gas Liquids (\$MM)	(\$18)	-				
Natural Gas (\$MM)	(\$20)	-				
Net Income (Expense) of Purchased Oil (\$MM):	\$0	-				
Operating Costs & Expenses (\$BOE):	-	-				
Lease Operating Expenses	\$5.35	-				
Production & Ad Valorem Taxes (% of Oil, NGL & Natural Gas Revenues)	6.5%	-				
Transportation and Marketing Expenses	\$1.65	-				
General and Administrative Expenses (excluding LTIP)	\$1.65	-				
General and Administrative Expenses (LTIP Cash)	\$0.45	-				
General and Administrative Expenses (LTIP Non-Cash)	\$0.25	-				
Depletion, Depreciation and Amortization	\$9.75	-				
Crude Oil:						
WTI NYMEX (\$/BBO)	\$101.64	\$104.19	\$102.25	\$102.71		
Brent ICE (\$/BBO)	\$105.81	\$107.06	\$105.36	\$106.09		
Natural Gas:						
Henry Hub (\$/MMBTU)	\$5.34	\$7.27	\$7.24	\$6.62		
Waha (\$/MMBTU)	\$4.48	\$6.11	\$6.36	\$5.66		
Natural Gas Liquids:						
C2 (\$/BBL)	\$21.37	\$22.47	\$22.47	\$22.11		
C3 (\$/BBL)	\$54.30	\$54.02	\$54.08	\$54.13		
IC4 (\$/BBL)	\$69.71	\$72.45	\$70.04	\$70.75		
NC4 (\$/BBL)	\$65.41	\$67.88	\$66.31	\$66.55		
C5+ (\$/BBL)	\$95.12	\$95.34	\$94.76	\$95.08		
Composite (\$/BBL) ¹	\$46.65	\$47.39	\$47.10	\$47.05		

Note: Supports average sales price realization and derivatives guidance



¹Current NGL composition C2 (42%), C3 (32%), IC4 (3%), NC4 (11%) and C5+ (11%)

Active Hedge Program to Protect Free Cash Flow

(Volume in MBO; Price in \$/BBO)	Q2-22	Q3-22	Q4-22	FY-22	Q1-23	Q2-23	Q3-23	Q4-23	FY-23
Brent Swaps	1,028	1,040	1,040	3,108	-	-	-	-	-
WTD Price	\$48.34	\$48.34	\$48.34	\$48.34	-	-	-	-	-
Brent Collars	387	391	391	1,169	-	-	-	-	-
WTD Floor Price	\$56.65	\$56.65	\$56.65	\$56.65	-	-	-	-	-
WTD Ceiling Price	\$65.44	\$65.44	\$65.44	\$65.44	-	-	-	-	-
WTI Swaps	884	92	92	1,068	-	-	-	-	-
WTD Price	\$85.14	\$84.40	\$84.40	\$81.57	-	-	-	-	-
WTI Collars	1,026	1,408	1,408	3,842	1,530	1,547	460	460	3,997
WTD Floor Price	\$64.53	\$72.32	\$72.32	\$70.24	\$66.18	\$66.18	\$67.00	\$67.00	\$66.37
WTD Ceiling Price	\$77.06	\$86.54	\$86.54	\$84.01	\$80.29	\$80.29	\$84.04	\$84.04	\$81.16
Total Swaps/Collars	3,325	2,830	2,830	9,186	1,530	1,547	460	460	3,997
WTD Floor Price	\$64.09	\$81.47	\$81.47	\$62.42	\$66.18	\$66.18	\$67.00	\$67.00	\$66.37

(Volume in MBL; Price in \$/BBL)	Q2-22	Q3-22	Q4-22	FY-22	Q1-23	Q2-23	Q3-23	Q4-23	FY-23
Ethane Swaps	382	386	386	1,155	-	-	-	-	-
WTD Price	\$11.42	\$11.42	\$11.42	\$11.42	-	-	-	-	-
Propene Swaps	291	294	294	880	-	-	-	-	-
WTD Price	\$35.91	\$35.91	\$35.91	\$35.91	-	-	-	-	-
Butane Swaps	91	92	92	275	-	-	-	-	-
WTD Price	\$41.58	\$41.58	\$41.58	\$41.58	-	-	-	-	-
Isobutane Swaps	27	28	28	83	-	-	-	-	-
WTD Price	\$42.00	\$42.00	\$42.00	\$42.00	-	-	-	-	-
Pentane Swaps	91	92	92	275	-	-	-	-	-
WTD Price	\$60.65	\$60.65	\$60.65	\$60.65	-	-	-	-	-

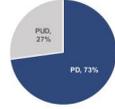
(Volume in MMBTU; Price in \$/MMBTU)	Q2-22	Q3-22	Q4-22	FY-22	Q1-23	Q2-23	Q3-23	Q4-23	FY-23
Henry Hub Swaps	910,000	920,000	920,000	2,750,000	-	-	-	-	-
WTD Price	\$2.73	\$2.73	\$2.73	\$2.73	-	-	-	-	-
Henry Hub Collars	7,280,000	7,360,000	7,360,000	22,000,000	3,600,000	3,640,000	3,680,000	3,680,000	14,600,000
WTD Floor Price	\$3.09	\$3.09	\$3.09	\$3.09	\$3.75	\$3.75	\$3.75	\$3.75	\$3.75
WTD Ceiling Price	\$3.84	\$3.84	\$3.84	\$3.84	\$7.88	\$7.88	\$7.88	\$7.88	\$7.88
Total Henry Hub Swaps/Collars	8,190,000	8,280,000	8,280,000	24,750,000	3,600,000	3,640,000	3,680,000	3,680,000	14,600,000
WTD Floor Price	\$3.05	\$3.05	\$3.05	\$3.05	\$3.75	\$3.75	\$3.75	\$3.75	\$3.75
Waha Basin Swaps	7,234,500	7,314,000	7,314,000	21,862,500	3,600,000	3,640,000	3,680,000	3,680,000	14,600,000
WTD Price	(\$0.36)	(\$0.36)	(\$0.36)	(\$0.36)	(\$1.52)	(\$1.52)	(\$1.52)	(\$1.52)	(\$1.52)

Oil Reserve Growth Driven by Strategic Portfolio Repositioning

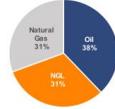
Highlights

- Proved reserves PV-10³ improved by ~260% versus YE-20
- Strategic acquisitions increased oil reserves by ~65 MMBLs, offset by the sale of 16 MMBLs, leading to an improved oil production mix
- PUD reserves improved driven by inventory depth and price resiliency

Reserves by Category



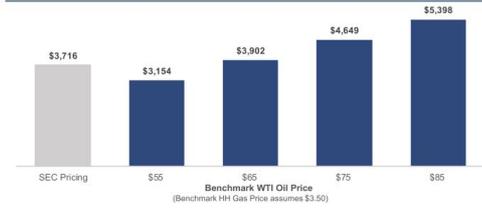
Reserves by Commodity



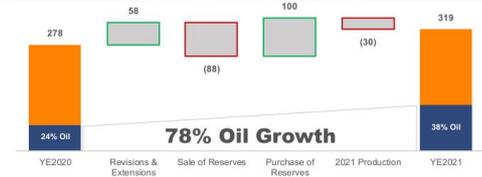
Annual Base Production Decline Expectations²

		FY-22	FY-23	FY-24
Howard	Oil, MBO/d	57%	34%	24%
Total Company	Oil, MBO/d	44%	29%	20%
Howard	Total Production, MBOE/d	53%	32%	23%
Total Company	Total Production, MBOE/d	30%	20%	15%

PV-10³ Reserve Value Sensitivity - \$MM¹



Total Reserves and Resources - MMBOE



¹SEC pricing \$63 benchmark oil and \$3.35 benchmark gas; ²Based only on wells categorized as Proved Developed as of YE-21 and decline calculated Q4 to Q4; ³See Appendix for definitions of non-GAAP financial measures

Corporate and Community Responsibility

Diversity and Inclusion Efforts¹

EEO-1 Data

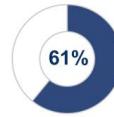
Disclosed in Company's 2021 ESG & Climate Risk Report



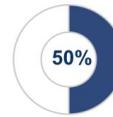
Women in Workforce



Minorities in Workforce



Women and/or Minorities in Professional-or-higher Roles



Female and Minority Directors²

Local and Impactful Philanthropy

>\$820,000

Total amount donated since 2019 to improve our local communities¹



Supplemental Non-GAAP Financial Measures

Consolidated EBITDAX (Unaudited)

Consolidated EBITDAX is a non-GAAP financial measure defined in the Company's Senior Secured Credit Facility as net income or loss (GAAP) plus adjustments for extraordinary gains (or losses), non-cash recurring gains (or losses), depletion, depreciation and amortization expense, interest expense, any provisions for (or benefit from) income or franchise taxes, exploration expenses and other non-cash charges. Consolidated EBITDAX is used by the Company's management for various purposes, including as a measure of operating performance and compliance under the Company's Senior Secured Credit Facility. Additional information on the calculation of Consolidated EBITDAX can be found in the Company's Senior Secured Credit Facility, as amended by the Eighth Amendment thereto, as filed with the SEC on April 19, 2022.

The following table presents a reconciliation of net income (loss) (GAAP) to Consolidated EBITDAX (non-GAAP) for the periods presented:

<i>(in thousands, unaudited)</i>	Three months ended,		
	3/31/2022	12/31/2021	9/30/2021
Net Income (loss)	(\$86,781)	\$216,276	\$136,832
Plus:			
Share-settled equity-based compensation, net	2,053	2,066	1,811
Depletion, depreciation and amortization	73,492	74,592	62,678
Mark-to-market on derivatives:			
(Gain) loss on derivatives, net	325,816	(15,372)	96,240
Settlements paid for matured derivatives, net	(125,370)	(129,361)	(92,726)
Accretion expense	1,019	1,026	906
Gain on sale of oil and natural gas properties, net	-	-	(95,223)
Loss on disposal of assets, net	260	8,903	22
Interest expense	32,477	31,163	30,406
Income tax (benefit) expense	(877)	3,052	2,677
Consolidated EBITDAX (non-GAAP)	\$222,089	\$192,345	\$143,623

Supplemental Non-GAAP Financial Measures

PV-10 (Unaudited)

PV-10 is a non-GAAP financial measure that is derived from the standardized measure of discounted future net cash flows, which is the most directly comparable GAAP financial measure. PV-10 is a computation of the standardized measure of discounted future net cash flows on a pre-tax basis. PV-10 is equal to the standardized measure of discounted future net cash flows at the applicable date, before deducting future income taxes, discounted at 10 percent. Management believes that the presentation of PV-10 is relevant and useful to investors because it presents the discounted future net cash flows attributable to the Company's estimated proved reserves prior to taking into account future corporate income taxes, and it is a useful measure for evaluating the relative monetary significance of the Company's proved oil, NGL and natural gas assets. Further, investors may utilize the measure as a basis for comparison of the relative size and value of proved reserves to other companies. The Company uses this measure when assessing the potential return on investment related to proved oil, NGL and natural gas assets. However, PV-10 is not a substitute for the standardized measure of discounted future net cash flows. The PV-10 measure and the standardized measure of discounted future net cash flows do not purport to present the fair value of the Company's oil, NGL and natural gas reserves of the property.

<i>(in millions)</i>	December 31, 2021
Standardized measure of discounted future net cash flows	\$3,425
Less present value of future income taxes discounted at 10%	(291)
PV-10 (non-GAAP)	\$3,716

Supplemental Non-GAAP Financial Measures

Net Debt (Unaudited)

Net Debt, a non-GAAP financial measure, is calculated as the face value of long-term debt plus any outstanding letters of credit, less cash and cash equivalents. Management believes Net Debt is useful to management and investors in determining the Company's leverage position since the Company has the ability, and may decide, to use a portion of its cash and cash equivalents to reduce debt. Net Debt as of March 31, 2022 was \$1.418 billion.

Net Debt to Consolidated EBITDAX (Unaudited)

Net Debt to Consolidated EBITDAX, a non-GAAP financial measure, is calculated as Net Debt, including letters of credit, divided by Consolidated EBITDAX, as defined in the Company's Senior Secured Credit Facility. For the purposes of calculating Consolidated EBITDAX for the period ended March 31, 2022 calculation is the annualization of the three quarters ended March 31, 2022. Net Debt to Consolidated EBITDAX is used by the Company's management for various purposes, including as a measure of operating performance, in presentations to its board of directors and as a basis for strategic planning and forecasting.

Free Cash Flow (Unaudited)

Free Cash Flow is a non-GAAP financial measure that the Company defines as net cash provided by operating activities (GAAP) before changes in operating assets and liabilities, net, less incurred capital expenditures, excluding non-budgeted acquisition costs. Free Cash Flow does not represent funds available for future discretionary use because it excludes funds required for future debt service, capital expenditures, acquisitions, working capital, income taxes, franchise taxes and other commitments and obligations. However, management believes Free Cash Flow is useful to management and investors in evaluating operating trends in its business that are affected by production, commodity prices, operating costs and other related factors. There are significant limitations to the use of Free Cash Flow as a measure of performance, including the lack of comparability due to the different methods of calculating Free Cash Flow reported by different companies.

The Company is unable to provide a reconciliation of the forward-looking Free Cash Flow projection contained in this presentation to net cash provided by operating activities, the most directly comparable GAAP financial measure, because we cannot reliably predict certain of the necessary components of net cash provided by operating activities, such as changes in working capital, without unreasonable efforts. Such unavailable reconciling information may be significant.

