## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **FORM 8-K**

#### **CURRENT REPORT PURSUANT TO** SECTION 13 OR 15(d) OF THE **SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): June 24, 2022

### LAREDO PETROLEUM, INC.

(Exact name of registrant as specified in charter)

Delaware

001-35380 (Commission File Number) 45-3007926

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

15 W. Sixth Street

Tulsa

Suite 900 Oklahoma (Address of principal executive offices)

74119 (Zip code)

Registrant's telephone number, including area code: (918) 513-4570

Not Applicable

(Former name or former address, if changed since last report)

Securities registered pursuant to Section 12(b) of the Exchange Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common stock, \$0.01 par value	LPI	New York Stock Exchange

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

**Emerging Growth Company** 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective June 24, 2022, the Board of Directors (the "Board") of Laredo Petroleum, Inc. (the "Company" or "Laredo") approved an increase in the size of the Board from eight to ten directors and appointed John Driver and Shihab Kuran as members of the Board.

Messrs. Driver and Kuran will each serve as Class III directors with a term expiring in May 2023. The Board determined that Messrs. Driver and Kuran are both independent directors within the meaning of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), rules and regulations promulgated by the Securities and Exchange Commission thereunder, and listing standards of the New York Stock Exchange (the "NYSE rules"). There are no arrangements or understandings between either Mr. Driver or Mr. Kuran and any other person pursuant to which either was selected as a director. Neither Mr. Driver nor Mr. Kuran have any family relationship with any director or executive officer of the Company or any person nominated or chosen by the Company to become a director or executive officer. There are no transactions in which either Mr. Driver or Mr. Kuran have an interest requiring disclosure under Item 404(a) of Regulation S-K.

For their work as members of the Board, Messrs. Driver and Kuran, like all other independent members of the Board, will be paid an annual retainer of \$72,000 in cash, payable quarterly in arrears, and an annual director fee of \$158,000, comprised of \$130,000 in common stock of the Company and \$28,000 in cash, payable quarterly in arrears.

#### Item 7.01. Regulation FD Disclosure.

On June 28, 2022, the Company issued a press release announcing the appointment of Messrs. Driver and Kuran as members of the Board. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

In accordance with General Instruction B.2 of Form 8-K, the information furnished under Item 7.01 of this Current Report on Form 8-K and the exhibit attached hereto are deemed to be "furnished" and shall not be deemed "filed" for the purpose of Section 18 of the Exchange Act, or otherwise subject to the liabilities of that section, nor shall such information and exhibits be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number	Description
<u>99.1</u>	Press release dated June 28, 2022
104	Cover Page Interactive Data File (formatted as Inline XBRL).

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### LAREDO PETROLEUM, INC.

Date: June 28, 2022

By: /s/ Bryan J. Lemmerman

Bryan J. Lemmerman Senior Vice President and Chief Financial Officer



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# Laredo Petroleum Announces Appointment of John Driver and Shihab Kuran to its Board of Directors

**TULSA, OK - June 28, 2022 -** Laredo Petroleum, Inc. (NYSE: LPI) ("Laredo" or the "Company") today announced that John Driver and Shihab Kuran have been appointed as independent members of its Board of Directors (the "Board"), effective June 24, 2022.

Mr. Driver is a technology entrepreneur and innovator with leadership experience in large, public and privately-held multinational companies and early-stage startups. He currently leads Lynx Technology, a digital media technology company he founded through a management buyout of the multinational Connected Home operations of PacketVideo, a subsidiary of NTT DoCoMo. Previously, Mr. Driver served as Chief Operating Officer and Chief Marketing Officer of PacketVideo, co-founder and Chief Executive Officer of JoynIn and in senior leadership roles for Serena Software and Sun Microsystems.

Mr. Driver is currently an independent director of Broadway Financial Corporation and its wholly-owned subsidiary, City First Bank, N.A. Additionally, he serves as Chair of the Board of Trustees of the Fleet Science Center in San Diego and is a former Board Member of the San Diego YMCA Overnight Camps. He is actively involved with Stanford University, serving as former Chair of the Stanford Associates Board of Governors, a guest lecturer for Stanford's Department of Management Science and Engineering, is the former President of the Stanford Multicultural Alumni Club of San Diego and a recipient of the Stanford Governor's Award in recognition of exemplary and long-standing volunteer service. He earned a Bachelor of Science in Industrial Engineering from Stanford University and a Masters of Business Administration from The Tuck School of Business at Dartmouth College.

Mr. Kuran is an investor, serial entrepreneur and an energy industry executive. He is a proven leader in the development and scaling of advanced energy technologies, including solar, smart grid management, energy storage and Electric Vehicle ("EV") charging. He is currently Chief Executive Officer and founder of Power Edison, a company focused on providing innovative mobile energy storage solutions for the grid. Mr. Kuran is the founder and Executive Chairman of EV Edison, Inc., a company focused on the development of large scale EV charging hubs. Previously he founded Petra Solar, a pioneer of smart solar, combining solar energy and smart grid technologies, and developer of the world's largest solar electric project in 2009, and served as Director,

President and Chief Executive Officer. Additionally, Mr. Kuran led strategic development and advanced technology initiatives at NRG Energy and SunEdison.

Mr. Kuran currently serves on the boards of NN, Inc., New York Energy Week and the advisory boards of the Charles Edison Fund and the Edison Innovation Foundation. He earned a Bachelor of Science in Electrical Engineering from the University of Jordan, a Ph.D. in Electrical Engineering from the City University of New York and is a Harvard Business School alumnus.

"We look forward to John and Shihab joining our Board," stated Jason Pigott, President and Chief Executive Officer. "Our Board continually seeks accomplished individuals with diverse experiences to enhance its collective skill set and bring unique perspectives to our business strategies. Our industry is highly technical and their backgrounds in the application of new technologies will be extremely valuable for our shareholders. Their experiences outside of the E&P business will enhance our ongoing efforts to employ digital technologies and leading-edge solutions to safely increase production, improve margins and reduce emissions."

#### **About Laredo**

Laredo Petroleum, Inc. is an independent energy company with headquarters in Tulsa, Oklahoma. Laredo's business strategy is focused on the acquisition, exploration and development of oil and natural gas properties, primarily in the Permian Basin of West Texas.

Additional information about Laredo may be found on its website at www.laredopetro.com.

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