

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
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1. Name and Address of Reporting Person* <u>Wren Jessica R</u>			2. Date of Event Requiring Statement (Month/Day/Year) <u>06/17/2020</u>		3. Issuer Name and Ticker or Trading Symbol <u>Laredo Petroleum, Inc. [LPI]</u>	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner _____ <input checked="" type="checkbox"/> Officer (give title below) _____ Other (specify below) _____ <u>Int. Principal Acctg Officer</u>		5. If Amendment, Date of Original Filed (Month/Day/Year)	
15 WEST 6TH STREET SUITE 900					6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	
(Street)						
TULSA	OK	74119				
(City)	(State)	(Zip)				

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	489	D	
Common Stock	174 ⁽¹⁾	D	
Common Stock	869 ⁽²⁾	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Option (Right to buy)	02/15/2014 ⁽³⁾	02/15/2023	Common Stock	126	346.8	D	
Performance Units	02/16/2021 ⁽⁴⁾	(4)	Common Stock	152	(4)	D	
Performance Units	02/28/2022 ⁽⁵⁾	(5)	Common Stock	386	(5)	D	

Explanation of Responses:

- These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last unvested tranche of the grant.
- These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last two unvested tranches of the grant.
- This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and became exercisable as to 25% on each of the first four anniversaries of the date of the grant.
- These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholder return measured (i) against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2020. The final number of shares of common stock earned can range from 0% to 200% of the performance share units.
- These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, cash, or a combination of common stock and cash, to be determined in the discretion of the Issuer's Compensation Committee, based upon (i) the Issuer's total shareholder return measured against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2021. The final number of shares of common stock earned can range from 0% to 200% of the performance share units.

Remarks:

Exhibit 24: Power of Attorney

/s/ Mark D. Denny, as attorney-in-fact for 06/23/2020
Jessica R. Wren

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

For Executing Forms 3, 4 and 5

The undersigned, Jessica R. Wren, hereby constitutes and appoints Mark D. Denny and Amanda Thrash, each, individually or jointly, with full po

1. execute and deliver for and on behalf of the undersigned Forms 3, 4 and 5 (including any amendments, corrections, supplements or other cl

2. do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such

3. take any other action of any type whatsoever in connection with the foregoing, which, in the opinion of each such attorney-in-fact, may l

The undersigned hereby grants to each attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requi:

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 (including a

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 17th day of June, 2020.

By: /s/ Jessica R. Wren