SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* 2. Date of Event Requiring Statement (Month/Day/Year) 04/09/2014		3. Issuer Name and Ticker or Trading Symbol <u>Laredo Petroleum, Inc.</u> [LPI]				
	(Che	ck all applicable) Director Officer (give title below)	10% Owne Other (spec below)	r cify 6	Month/Day/Year) Individual or Joint pplicable Line) X Form filed b Form filed b	/Group Filing (Check y One Reporting Person y More than One
Table I - Non-Derivative Securities Beneficially Owned						
1. Title of Security (Instr. 4)					4. Nature of Indirect Beneficial Ownership (Instr. 5)	
Common Stock		32,954 ⁽¹⁾	D			
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)						
1. Title of Derivative Security (Instr. 4) 2. Date Exercisable a Expiration Date (Month/Day/Year)		nd 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		or Exercis	se Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
ate Expir kercisable Date		le	Amount or Number of Shares			
2/03/2013 ⁽²⁾ 02/03	2022	Common Stock	2,617	24.11	D	
2/15/2014 ⁽²⁾ 02/15	/2023	Common Stock	13,077	17.34	D	
	ble II - Non-Deriva ble II - Non-Deriva buts, calls, wa Date Exercisable piration Date ponth/Day/Year) teencisable Expirate 03/2013 ⁽²⁾ 02/03/	iring Statement h/Day/Year) Lar 9/2014 4. Re (Che 9/2014 4. Re (Che e I - Non-Derivative Se 2. Am Benef ble II - Derivative Se 2. Am Benef ble II - Derivative Se 3. Ur Date Exercisable and piration Date ponth/Day/Year) 3. Ur bate Trit 03/2013 ⁽²⁾ 02/03/2022	iring Statement h/Day/Year) Laredo Petroleum, Inc. 9/2014 4. Relationship of Reporting Perso (Check all applicable) Director X Officer (give title below) Director x Officer (give title below) vP - Controller & 2. Amount of Securities Beneficiall 32,954 ⁽¹⁾ ble II - Derivative Securities Beneficially Owned (Instr. 4) 32,954 ⁽¹⁾ ble II - Derivative Securities Beneficially Owned (Instr. 4) Oate Exercisable and piration Date conth/Day/Year) 3. Title and Amount of Securit Underlying Derivative Securit te Expiration Date Title 03/2013 ⁽²⁾ 02/03/2022 Common Stock Director	iring Statement h/Day/Year) Laredo Petroleum, Inc. [LPI] 9/2014 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title below) Other (spec- below) VP - Controller & CAO e I - Non-Derivative Securities Beneficially Owned 2. Amount of Securities Beneficially Owned (Instr. 4) 3. Ownersh Form: Direc or Indirect ((Instr. 5) 32,954 ⁽¹⁾ D ble II - Derivative Securities Beneficially Owned ports, calls, warrants, options, convertible securities Date Exercisable and piration Date ponth/Day/Year) 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) Amount or Shares Amount or Shares 03/2013 ⁽²⁾ 02/03/2022	Image: Statement h/Day/Year) Image: Laredo Petroleum, Inc. [Image: Laredo Petroleum, Inc.	Laredo Petroleum, Inc. [IP] M/Day/Year) 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) 5. If Amendment, Day (Month/Day/Year) Officer (give title below) Director 10% Owner X Officer (give title below) Other (specify below) 5. If Amendment, Day (Month/Day/Year) VP - Controller & CAO 6. Individual or Joint Applicable Line) X Form filed by Reporting Pri e I - Non-Derivative Securities Beneficially Owned Beneficially Owned (Instr. 4) 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) 4. Nature of Indirect (Instr. 5) Ble II - Derivative Securities Beneficially Owned piration Date ponth/Day/Year) 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) piration Date ponth/Day/Year) 4. Nature of Indirect (Instr. 5) Date Exercisable and piration Date ponth/Day/Year) 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) price of price of Date 5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) 03/2013 ⁽²⁾ 02/03/2022 Common Stock 2,617 24.11 D

Explanation of Responses:

1. 1,933 shares of the common stock are restricted shares issued in connection with a corporate reorganization, which involved Laredo Petroleum, LLC merging with the Issuer, with the Issuer being the surviving entity, which was completed on December 19, 2011. The reporting person received common stock of the Issuer in exchange for his vested and unvested units in Laredo Petroleum, LLC. 30,449 shares of the common stock are restricted shares granted under the Issuer's 2011 Omnibus Equity Incentive Plan. Of these 32,382 restricted shares, 570 shares will vest in equal installments on April 11, 2014 and April 11, 2015; 1,363 shares will vest in equal installments on August 10, 2014 and August 10, 2015; 2,070 shares will vest on February 3, 2015; 15,516 shares will vest in equal installments on February 15, 2015 and February 15, 2016; 9,758 shares will vest in equal installments on February 27, 2015, February 27, 2016, and February 27, 2017; and 3,105 shares will vest on February 27, 2015. 2. This stock option is granted under the Issuer's 2011 Omnibus Equity Incentive Plan and is exercisable as to 25% on each of the first four anniversaries of the date of the grant.

Remarks:

Exhibit 24 - Power of Attorney

/s/ Michael T. Beyer

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

04/15/2014

Date

POWER OF ATTORNEY For Executing Forms 3, 4 and 5

The undersigned, Michael T. Beyer, hereby constitutes and appoints Kenneth E. Dornblaser and Richard C. Buterbaugh, each, individually or jointly, with full power of substitution and resubstitution, to have full power and authority to act in his name, place and stead and on the undersigned's behalf to:

1. execute and deliver for and on behalf of the undersigned Forms 3, 4 and 5 (including any amendments, corrections, supplements or other changes thereto) in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and the rules thereunder, but only to the extent each form relates to the undersigned's beneficial ownership of securities of Laredo Petroleum, Inc. or any of its subsidiaries;

2. do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Form 3, 4 or 5 and timely file such form with the United States Securities and Exchange Commission and any stock exchange, self-regulatory association or any other authority; and

3. take any other action of any type whatsoever in connection with the foregoing, which, in the opinion of each such attorney-in-fact, may be of benefit to, in the best interest of, or legally required of, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve, in his discretion.

The undersigned hereby grants to each attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as such attorney-in-fact might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that the attorneys-in-fact, or his substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is Laredo Petroleum, Inc. assuming, (i) any of the undersigned's responsibilities to comply with the requirements of the Exchange Act or any liability for the undersigned's failure to comply with such requirements or (ii) any obligation or liability that the undersigned incurs for profit disgorgement under Section 16(b) of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 (including any amendments, corrections, supplements or other changes thereto) with respect to the undersigned's holdings of and transactions in securities issued by Laredo Petroleum, Inc. unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. This Power of Attorney does not revoke any other power of attorney that the undersigned has previously granted.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 15th day of April, 2014.

By: /s/ Michael T. Beyer Michael T. Beyer