FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

OMB APPROVAL OMB Number: Estimated average burden 0.5 hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

<u>Chandler Tommye Karen</u>			2. Date of Event Requiring Staten Month/Day/Year 10/17/2018	nent	3. Issuer Name <b>and</b> Ticker or Trading Symbol Laredo Petroleum, Inc. [ LPI ]					
(Last) 15 W 6TH ST SUITE 900	(First)	(Middle)	10/1//2010		4. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify			5. If Amendment, Date of Original Filed (Month/Day/Year) 10/26/2018		
					Sr. V.P. & CC	below)		dividual or Joint icable Line)	/Group Filing (Check	
(Street)	OW	F4440						-	One Reporting Person	
TULSA	OK	74119						Form filed by Reporting Po	y More than One erson	
(City)	(State)	(Zip)								
		Т	able I - Non	-Derivat	ive Securities Beneficiall	y Owned				
1. Title of Secur	ity (Instr. 4)				. Amount of Securities eneficially Owned (Instr. 4)	3. Ownershi Form: Direct or Indirect ( (Instr. 5)	t (D)   (Instr		Beneficial Ownership	
Common Stoc	ck				13,126	D				
Common Stock					8,247(1)	D				
Common Stoc	·k				12,691 <sup>(2)</sup>	D				
Common Stock					7,034 <sup>(3)</sup>	D				
Common Stock					7,850 <sup>(4)</sup>	D				
Common Stock					38,043 <sup>(5)</sup>	D				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Deriva	ative Security (Ins	str. 4)	2. Date Exerci Expiration Da (Month/Day/Y	te	3. Title and Amount of Securi Underlying Derivative Securi		4. Conversion or Exercise	xercise Form: (Instr. 5)		
			Date Exercisable	Expiration Date	n Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Stock Option	(Right to buy)		02/15/2014 <sup>(6)</sup>	02/15/2023	3 Common Stock	16,430	17.34	D		
Stock Option	(Right to buy)		02/17/2018 <sup>(7)</sup>	02/17/2027	7 Common Stock	15,880	14.12	D		
Performance U	Jnits		02/19/2019 <sup>(8)</sup>	(8)	Common Stock	33,492	(8)	D		
Performance U	Units		02/17/2020 <sup>(9)</sup>	(9)	Common Stock	20,996	(9)	D		
Performance U	Units		02/16/2021 <sup>(10)</sup>	(10)	Common Stock	38,043	(10)	D		

### **Explanation of Responses:**

- 1. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last tranche of vesting for an original grant that vests and has vested.
- 2. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest completely on the third anniversary after the date of the grant.
- 3. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last two tranches of vesting for an original grant that vests and has vested.
- 4. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest completely on the first anniversary after the date of the grant.
- 5. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest in three equal annual installments beginning on the first anniversary date of the grant.
- 6. This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and became exercisable as to 25% on each of the first four anniversaries of the date of the first anniversary after the date of the grant
- 7. This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and became exercisable as to 25% on each of the first four anniversaries of the date of the grant.
- 8. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2018. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.
- 9. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2019. The final number of shares of common stock granted can range from 0% to 200% of the performance share units
- 10. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured (i) against an industry peer group, (ii) on an absolute share return basis, and (iii) based on a return on average capital employed metric, over a three year performance period ending December 31, 2020. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

The Form 3 that was filed on October 26, 2018 correctly stated the Reporting Person's holdings and is being amended solely to attach the Power of Attorney for the Reporting Person.

/s/ Mark D. Denny as attorney-12/17/2018 in-fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

### POWER OF ATTORNEY

## For Executing Forms 3, 4 and 5

The undersigned, T. Karen Chandler, hereby constitutes and appoints Mark D. Denny and Kenneth E. Dornblaser, each, individually or jointly, with full power of substitution and resubstitution, to have full power and authority to act in his name, place and stead and on the undersigned's behalf to:

- execute and deliver for and on behalf of the undersigned Forms 3, 4 and 5 (including any amendments, corrections, supplements or other changes thereto) in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and the rules thereunder, but only to the extent each form relates to the undersigned's beneficial ownership of securities of Laredo Petroleum, Inc. or any of its subsidiaries;
- do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Form 3, 4 or 5 and timely file such form with the United States Securities and Exchange Commission and any stock exchange, self-regulatory association or any other authority; and
- 3. take any other action of any type whatsoever in connection with the foregoing, which, in the opinion of each such attorney-in-fact, may be of benefit to, in the best interest of, or legally required of, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve, in his discretion.

The undersigned hereby grants to each attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as such attorney-in-fact might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that the attorneys-in-fact, or his substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is Laredo Petroleum, Inc. assuming, (i) any of the undersigned's responsibilities to comply with the requirements of the Exchange Act or any liability for the undersigned's failure to comply with such requirements or (ii) any obligation or liability that the undersigned incurs for profit disgorgement under Section 16(b) of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 (including any amendments, corrections, supplements or other changes thereto) with respect to the undersigned's holdings of and transactions in securities issued by Laredo Petroleum, Inc. unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. This Power of Attorney does not revoke any other power of attorney that the undersigned has previously granted.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this  $17^{\text{th}}$  day of October, 2018.

By: /s/ T. Karen Chandler
T. Karen Chandler

Signature Page to Power of Attorney for Executing Forms 3, 4 and 5